

Job interview (1)

- ***From the perspective of the interviewer:***
 - *Can I imagine to have the interviewee in my team?*
 - *Can I see the interviewee as part of a team in a different department*
 - *Interviewer is interested in an open stimulating discussion (no bla-bla, however).*
- **A good preparation is indispensable!**
 - Gather information about the company and about the specific application area
 - Which skills and characteristics does the company expect from the interviewee?
 - Why and where do I comply with these requirements (refer to concrete situations where you demonstrated corresponding skills/characteristics)
 - What's your interest in the firm and the position you are being interviewed for?
 - What would you like to know and which questions would you like to ask?

Job interview (2)

„Right“ attitude towards interview!

- Show interest and listen without acting bored (Interviewers with different background)
- Try to answer by using complete sentences (no yes or no answers if not asked)
- Advance your own view without trying to be more clever than your interviewer. (interesting perspective, didn't take this into consideration so far. **Don't use: yes, but**)
- Be present, positive and first and foremost **always be authentic!**
- Be prepared to give a short and easy to understand overview of your thesis.
- Adapt your style to the interviewer without giving up your authenticity
- Show interest for the new position, for your future colleagues and your future lab environment.
- **Always speak the truth!** But don't say everything that is true!

Job interview (3)

- **Frequently asked questions:**

- Team- and leadership skills, organizational skills (give examples)
- Communication skills (presentation skills, foreign languages, collaboration skills)
- Conflict management (give examples)
- Entrepreneurship (organizational talent, courage to take calculated risks, communication skills, teambuilding skills, target oriented, driven and passionate, networking skills)
- Intercultural experience (work experience abroad, cultural differences?)
- Education at different Universities/Countries? (Why not?)
- Willingness to work abroad for several years?
- Expectations regarding own career in the company
- After 20 years of employment, which achievement would you be proud of?